

01 April 2025

To Whom It May Concern,

This letter serves to confirm that Mr. Maxime LEPINOY has provided outstanding technical support and demonstrated exceptional capabilities in hydropower project design and due diligence across a number of engagements with Anzana Electric Group. Maxime was directly in charge of the technical design for the following hydropower projects, covering all stages from early feasibility to final design inputs, and including technical support to investment transactions:

Kenya

- Tindinyo HPP (2.4 MW)
- Siit (5 MW)
- Sossio (6 MW)
- Finlays Captive HPPs Upgrade (2 MW)

Burundi

- Ruvyi HPP (1.65 MW)
- Upper Mulembwe HPP (9 MW)
- Mutambu HPP (0.2 MW)

Zambia

- Chimpili HPP (20 MW)
- Chilongo HPP (6 MW)
- Zengamina HPP (0.7 MW)

Malawi

- Lichenya HPP (6 MW)

Regional

- Technical lead supporting the successful raise of \$50 million of equity investment from Gridworks Development Partners into the Anzana Electric Group portfolio, providing comprehensive technical due diligence inputs.

Throughout his work on these projects, Maxime demonstrated:

- Deep technical competence in hydropower design and resource assessment
- Excellent coordination with multidisciplinary teams and stakeholders
- A pragmatic and solution-oriented approach under complex field conditions
- Strong communication and documentation skills for both technical and investor audiences

We highly value Maxime's contribution to these engagements and recommend him without reservation for any future technical role in hydropower development, engineering or investment.

Sincerely,



Josiah Brand
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